

U.S. PTO  
JC986 09/895893  
06/29/01

In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCL  
OSURE  
STATEMENT**

Serial No. \_\_\_\_\_

Applicant: Calderaro, et. al.

Filing Date: \_\_\_\_\_

Group: \_\_\_\_\_

Atty. Docket No. AUS9-2001-0233-US1

**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
_____	AA					
_____	AB					
_____	AC					
_____	AD					
_____	AE					
_____	AF					
_____	AG					
_____	AH					
_____	AI					
_____	AJ					
_____	AK					
_____	AL					

**FOREIGN PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Country	Class	Subclass	Translation Yes <u>      </u> No <u>      </u>
_____	AM					
_____	AN					
_____	AO					
_____	AP					

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

- \_\_\_\_\_ AQ Performaworks Solution (Internet Web site, 5 pages)
- \_\_\_\_\_ AR Visual Business Tools, "Personnel Director" (Internet Web site, 3 pages)
- \_\_\_\_\_ AS People Soft, "Human Resources Management" (Internet Web site, 3 pages)
- \_\_\_\_\_ AT
- \_\_\_\_\_ AU

Examiner:

Date Considered:

*7-9-85*

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,893

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2163

Atty. Docket No. AUS9-2001-0233-US1



**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
<u>DS</u>	AA 2002/0184148	12-2002	Kahn et al.	705	40	
	AB 6,347,306	02-2002	Swart, Marius	705	32	
	AC 2003/01082178	09-2003	D'Elena et al.	705	11	
	AD 2003/0216957	11-2003	Florence et al.	705	11	
	AE 2003/0154098	08-2003	Kalnas et al.	705	1	
	AF					
	AG					
	AH					
	AI					
	AJ					
	AK					
	AL					

**RECEIVED**

MAR 10 2004

Technology Center 2100

**FOREIGN PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Country	Class	Subclass	Translation Yes No
	AM					
	AN					
	AO					
	AP					

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Initial	AQ	Oracle Human Resources, North American User's Guide, Release 11, Volume 1, March 1998
	AR	
	AS	
	AT	
	AU	

Examiner:

Date Considered:

7-9-05

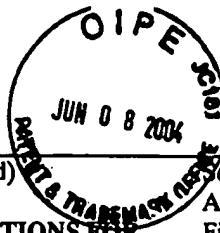
EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

**RECEIVED**

MAR 11 2004

**GROUP 3600**

Page 1 of 1



In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Serial No. 09/895,893

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2163

Atty. Docket No. AUS920010233US1

**U. S. PATENT DOCUMENTS**

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Name	Class	Subclass	Filing Date if <u>Appropriate</u>
<u>JS</u>	AA 6,236,996	May 2001	Bapat et al.	707	9	
AB						
AC						
AD						
AE						
AF						
AG						
AH						
AI						
AJ						
AK						
AL						

**FOREIGN PATENT DOCUMENTS**

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Country	Class	Subclass	Translation Yes <u>      </u> No <u>      </u>
AM						
AN						
AO						
AP						

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Examiner <u>Initial</u>
AQ
AR
AS
AT
AU

Examiner:

Date Considered:

7-9-05

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.